



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2006-2007 school year)

School: **Bracken County**
Prepared By: **Gary W. Lawson**
Date of Re-Visit: **October 17, 2006**
Telephone Number of Reviewer: **(502) 875-3817**
Reviewed By: **Larry Boucher**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data submitted by the school, it has met the standard established in Test # 1 for the provision of athletic opportunities during two of the past three school years (2003-2004 and 2004-2005).

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the responses on the T-3 form, the school has met the standard established in Test # 3 for the provision of athletic opportunities. These responses are not supported by the results submitted on the school's most recent student survey. Therefore, credit for this test cannot be given at this time.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: It appeared that the student body had been properly surveyed relating to athletic interests.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to data submitted, the school has met the standard established in Test #1 for provision of athletic opportunities during two of the past three school years (2003-2004 and 2004-2005). Responses on T-3 indicated that the school is meeting the standard established in Test #3 for provision of athletic opportunities, but these responses are not supported by the most recent student survey. KHSAA officials discussed the proper steps to be taken in order to pursue an indicated athletic interest with school officials. KHSAA officials reviewed the school's Title IX file. The file contained KHSAA reports, athletic salary schedules, team game schedules, practice schedules, facility usage schedules, and a written designation of locker room and storage space assigned each team. Two areas of concern related to the Title IX file were the fact that it only contained GERC meeting minutes for 2006-2007 and the 1999 self-study was missing. School officials were alerted to the fact that <u>written minutes are to be kept for all GERC meetings.</u> The school's athletic director is currently working with KHSAA officials to retrieve copies of the 1999-2000 self-study.</p>
Equipment and Supplies	X		<p>This area was deemed deficient in the January 4, 2001 school report due to the need for upgrading the softball field dugouts and adding a softball field scoreboard. There was also a requirement that school officials upgrade softball uniforms. The facilities review at the time of the re-visit showed a working electric scoreboard at the softball field. The dugouts had been upgraded to exceed those at the baseball field and a new concession stand and storage building had been constructed. The girls softball uniforms currently being worn were of high quality (Nike) and appeared in good condition. The school has a written uniform replacement plan based on a four-year rotation. According to data submitted by the school, it is currently spending approximately \$245 per male athlete as compared to \$307 per female athlete for equipment and supplies.</p>

Scheduling of Games and Practice Time	X		This area was rendered deficient in the January 4, 2001 report due to the need to provide more prime time playing opportunities for girls basketball and the need to install equipment in the main gym floor in order to accommodate use by the volleyball team. A review of the school's 2005-2006 girls basketball schedule indicated that 43% (3/7) of its girls home basketball games were played during prime time. The 2006-2007 girls basketball schedule shows that 45% (5/11) of the girls home games are played on prime dates and all five of these games are in the prime time slot. The main gym floor is currently being used for volleyball, and the program appears to be successful and growing. The revisit reports and interviews indicate that all athletic facilities at Bracken County are shared equitably.
Travel and Per Diem Allowances	X		Interviews with student athletes, administrators, and coaches indicated parity in this area. According to information on the school's re-visit form, it is currently spending \$14.98 per female athlete as compared to \$15.38 per male athlete for travel and per diem.
Coaching	X		The coaches' salary schedule appeared equitable. According to the re-visit form, head coaches for all boys and girls teams are on-campus employees except football.
Locker Rooms, Practice and Competitive Facilities	X		The improvements at the softball field are listed under the equipment and supplies section of this report because the deficiencies were listed in that area in the January 4, 2001 report. Refer to equipment and supplies for a listing of improvements in this area. The re-visit review of facilities showed parity in the provision of lockers, locker room space, and practice and game facilities. One area that the school's administrators and GERC were asked to address was <u>provision of added athletic equipment storage space for girls volleyball.</u>

Medical and Training Facilities and Services	X		The school has constructed a new weight room facility which is very nice with updated equipment much of which is very appropriate for use by female athletes. A written weight room usage schedule was in the Title IX file as well as being posted at the facility.
Publicity	X		According to information provided by the school, it currently sponsors one cheerleading squad which cheers at all home basketball games for both the boys and girls teams. The squad also cheers at all district, regional, and state tournament games for both teams. KHSAA officials emphasized the need for guidelines to be developed for the granting and posting of athletic awards and recognition.
Support Services	X		Data submitted to KHSAA for the past two years indicated parity in spending for athletic support. There appeared to be much concern by all parties interviewed during the re-visit relating to administrative oversight of booster clubs. The school currently has a booster club for each sport and all the clubs have off-campus bank accounts. KHSAA officials discussed with school officials the need for a written booster club agreement as well as a written policy for approval by school administrators for all booster club purchases. Other suggestions were explored such as decreasing the number of booster clubs, using the GERC as a tool for booster communication, and housing all booster club funds within school accounts. This area is one that school administrators and the GERC need to address.
Athletic Scholarships	NA		
Tutoring	NA		

Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action Plan calls for the construction of an all sports storage complex, updating the weight room, re-seeding the football field, and upgrading the drainage system at the softball field.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although no deficiencies were designated as a result of this re-visit, there were two areas that were cited as needing attention. One was the provision of added athletic equipment storage space for the volleyball team. The second area was the development of a system for monitoring booster club activity in relation to provision of athletic benefits.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were identified as a result of the October 17, 2006 school re-visit. In relation to the two areas of concern listed previously, the following is requested to be submitted to KHSAA no later than February 15, 2007.

- A letter describing the school's progress in providing increased storage for the volleyball team's equipment and supplies
- A letter detailing the progress made by the school administration and/or GERC in relation to development of a system for monitoring booster club activities.
- Submit to the KHSAA, no later than February 15, 2007 a copy of your school's established written policies regarding the necessary credentials and accomplishments for an athlete or team to be honored with banners, awards or recognition within your school. A copy of this policy must be provided to all head coaches and a copy must be kept in the school's Master Title IX File.
- Your school is directed to meet with the Gender Equity Review Committee in October, January and April of future school years. A copy of the meeting minutes for school year 2006-2007 must be submitted to the KHSAA within one week of the meeting. A listing of

all Committee members must be noted within the minutes as well as those who were in attendance at each meeting. Your Gender Equity committee should contain, among other appropriate members, two students and two parents. A quorum of Committee members must be present at each meeting.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The school appeared to have successfully addressed the two deficiencies listed in the January 4, 2001 school report. The constructed improvements at the softball field are listed in the body of this report under "Equipment and Supplies." The implementation of a uniform rotation plan and the upgrading of the softball uniforms are also documented under "Equipment and Supplies." The increased prime time playing opportunities provided for girls are documented in the body of this report under "Scheduling of Games and Practice Times."

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jenny C. Ray, 350 West Main St., Brooksville, KY 41004

District Level Title IX Coordinator: Jenny C. Ray, 350 West Main St., Brooksville, KY 41004

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Jenny C. Ray	Asst. Prin., Title IX Coord.	(606) 735-3153
Tony Johnson	Superintendent	(606) 735-2523
Martha Hall	Principal	(606) 735-3153
Nathan Ramsey	Student Athlete	(606) 782-4102
Meagan Howard	Student Athlete	(606) 782-2005
Wilma Jean Smith	Parent	(606) 747-5923
Kristin Kissinger	Teacher/Coach	(513) 374-5923
Carrie Jefferson	Teacher/Parent	(606) 735-3153
Dr. Martha Mullins	KHSAA	(859) 269-3394

10. Comments

- School officials at Bracken County are to be commended for the improvements that have been made in relation to gender equity since the original school visit. They are also to be commended for their preparation in relation to the most recent school visit.
- No one from the community attended the public comments session. The meeting was adjourned at 5:20 pm EDT.